



# IALP STRATEGIC PLAN 2023 - 2028

## VISION:

IALP has a global vision to facilitate better understanding, knowledge, and care of all those with communication and swallowing disorders.

## MISSION

To improve the quality of life of individuals with disorders of communication, speech, language, voice, hearing and swallowing.

To advance its mission, IALP will:

- facilitate science, education, and clinical practice through international cooperation and collaboration;
- create and share knowledge, skills, and information; and
- provide a platform for international networking and advocacy.

## VALUES

1. We believe communication is a human right and collective responsibility.
2. We are an inclusive community, committed to collaboration across diverse contexts.
3. We value research, education, and practice grounded in evidence.
4. We are committed to advancing equity and access to services and resources globally.

## IALP'S FOUR CORE STRATEGIES

1. Facilitate implementation and evidence-based practice by fostering and disseminating research and data that advance the science and practice in the field of human communication sciences and disorders.
2. Support knowledge sharing and skill development by providing networking and educational programming among multidisciplinary professionals working in the field of human communication sciences and disorders.
3. Increase access to and quality of services in the field of human communication sciences and disorders through awareness raising, influencing and partnering.

4. Grow and sustain a vibrant and effective professional association that upholds the highest standards of governance and integrity in all that we do.

## **CORE STRATEGIES WITH PRIORITY ACTION ITEMS**

### **STRATEGY 1: RESEARCH AND IMPLEMENTATION**

***Facilitate implementation and evidence-based practice by fostering and disseminating research and data that advance the science and practice in the field of human communication sciences and disorders.***

- a. Provide programming on research topics of significance via online delivery, at the World Congress, Research Composita, webinars and other delivery platforms.
- b. Increase access to evidence-based clinical practice guidelines, taking into account the differing needs of countries, communities and cultures.
- c. Facilitate international collaborative research efforts among members.
- d. Publish and disseminate research through the *Folia Phoniatria et Logopaedia*, *Fast Facts* and other IALP research publications.

### **STRATEGY 2: NETWORKING AND EDUCATIONAL PROGRAMMING**

***Support knowledge sharing and skill development by providing networking and educational programming among multidisciplinary professionals working in the field of human communication sciences and disorders.***

- a. Provide educational resources that take cultural diversity and the differing needs of countries into account through the IALP website and at the World Congress and in other educational contexts.
- b. Develop international guidelines for clinical practice and collaboration.
- c. Provide members with culturally appropriate and culturally sensitive professional development programming to enable them to deliver appropriate care.
- d. Facilitate respectful and reciprocal mentoring relationships that benefit both the mentee and the mentor, with an emphasis on supporting clinicians from low- and low-middle resourced countries.

### **STRATEGY 3: ADVOCATE AND PARTNER**

***Increase access to and quality of services in the field of human communication sciences and disorders through awareness raising, influencing and partnerships.***

- a. Represent and advocate for the professions and the needs of people with communication disorders with international organizations such as UNESCO, UNICEF, UNCHR and WHO.
- b. Advocate increased access to services for people in low- and middle-resourced countries.
- c. Strengthen partnerships and communication with national, regional, and local scientific and professional associations addressing human communication sciences and disorders.
- d. Advocate for international recognition and professional standards for the professions and scientists working in the field of human communication sciences and disorders.

### **STRATEGY 4: GROW AND SUSTAIN**

***Grow and sustain a vibrant and effective professional association that upholds the highest standards of governance and integrity in all that we do.***

- a. Increase the global diversity of membership.
- b. Increase member engagement in the work of IALP.
- c. Strengthen communication with members.
- d. Provide a platform to support member-to-member engagement, exchanges and collaborations